#### **Advertised Enrollments**

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,206.0	1,171.0	1,175.0
On Roll Regular Shared-Time	11.0	7.0	8.0
On Roll Special Ed Full-Time	216.0	195.0	203.0
On Roll Special Ed Shared-Time	17.0	18.0	9.0
On Roll Subtotal	1,450.0	1,391.0	1,395.0
In Private School Placements	6.0	7.0	7.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	3.0	3.5	3.0
Received	713.0	674.5	653.5

#### **Advertised Revenues**

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Propose
	Local Tax Levy-Base Budget	10-1210	17,256,038	17,601,159	18,129,29
	Total Tax Levy	10-121x	17,256,038	17,601,159	18,129,29
	Other Local Governmental Units-Restricted	10-12XX	0	18,000	18,0
	Total Tuition	10-1300	14,328,244	14,442,551	14,677,67
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	407,586	174,050	181,0
	Interest Earned on Maintenance Reserve	10-1XXX	0	2,000	2,0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,000	5,0
	Other Restricted Miscellaneous Revenues	10-1XXX	43,555	0	
	Total Revenues from Local Sources		32,035,423	32,242,760	33,013,02
	Categorical Transportation Aid	10-3121	76,841	76,841	44,7
	Extraordinary Aid	10-3131	296,667	135,604	125,0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	692,126	751,220	845,0
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	83,868	83,868	98,6
	Adjustment Aid	10-3178	20,596	20,596	
	Total Revenues from State Sources		1,170,098	1,068,129	1,113,4
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	17,653	21,450	2,1
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		17,653	21,450	2,1
	Budgeted Fund Balance-Operating Budget	10-303	0	751,839	1,103,1
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	190,0
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	92,223	185,3
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	107,777	14,6
	Transfers from Other Funds	10-5200	518,587	0	
	Adjustment for Prior Year Encumbrances		0	3,957	
	Actual Revenues (Over)/Under Expenditures		-1,207,318	0	
General Fund Revenues	Total Operating Budget		32,534,443	34,288,135	35,621.7

#### **Advertised Revenues**

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Student Activity Fund Revenue	20-1760	370,408	15,000	15,000
	Scholarship Fund Revenue	20-1770	54,023	5,000	5,000
pecial Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	140,410	82,461	0
	Total Revenues from Local Sources	20-1XXX	564,841	102,461	20,000
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	36,388	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	930	C
	Total Revenues from State Sources		36,388	930	0
	Title I	20-4411-4416	50,099	54,958	35,506
	Title II	20-4451-4455	15,885	14,221	10,666
	Title III	20-4491-4494	0	4,175	2,971
	Title IV	20-4471-4474	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	325,433	316,079	237,059
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	900	9,825	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	25,236	0	0
Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	17,725	10,000	C
	Vocational Education	20-4430	0	17,760	13,320
	ARP-ESSER	20-4540	52,327	12,719	C
	Other	20-4XXX	16,139	0	C
	CRRSA Act-Mental Health Grant	20-4536	3,575	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	295,086	26,002	0
	Total Revenues from Federal Sources		812,405	475,739	307,022
Special Revenue Fund Revenues	Total Grants and Entitlements		1,432,174	579,130	327,022
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,398,251	1,885,220	1,621,959
	Total Revenues from Local Sources		1,398,251	1,885,220	1,621,959
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	302,426	555,560	723,466

#### **Advertised Revenues**

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Budgeted Fund Balance	40-303	0	3,304	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,700,677	2,444,084	2,345,425
	Actual Revenues (Over)/Under Expenditures		936	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,701,613	2,444,084	2,345,425
All Fund Revenues	Total Revenues/Sources		35,668,230	37,311,349	38,294,245
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		35,668,230	37,311,349	38,294,245

Monmouth

# Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	10,199,762	10,479,530	10,629,547
	Special Education-Instruction	11-2XX-100-XXX	2,990,888	2,995,519	3,212,240
	Basic Skills/Remedial-Instruction	11-230-100-XXX	97,484	106,595	116,000
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	155,057	180,270	186,095
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	247,350	284,103	302,639
	School-Sponsored Athletics-Instruction	11-402-100-XXX	852,447	929,764	953,672
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	0	98,900
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	656,778	985,599	1,169,049
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	293,584	286,692	384,216
	Undistributed Expenditures-Health Services	11-000-213-XXX	260,551	307,823	310,729
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	407,961	414,731	473,948
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	447,683	579,408	490,290
	Undistributed Expenditures-Guidance	11-000-218-XXX	949,347	830,498	982,818
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	688,871	735,147	646,981
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	784,040	726,840	670,498
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	548,684	653,662	540,503
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	51,496	63,839	57,744
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	786,034	840,676	713,466
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,217,802	1,448,624	1,435,456
	Undistributed Expenditures-Central Services	11-000-251-XXX	625,637	607,485	717,436
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	6,868	7,116	7,372
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,977,888	3,413,177	3,259,249
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	803,802	859,009	955,642
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,132,085	6,320,690	6,815,199
	Total Undistributed Expenditures		17,639,111	19,081,016	19,630,596
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,000	2,000
General Fund Current Expenses	Total General Current Expense		32,182,099	34,058,797	35,131,689

# Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	35,925	85,281	168,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	316,419	40,007	217,109
Capital Outlay	Increase In Capital Reserve	10-604	0	99,050	100,000
	Interest Deposit to Capital Reserve	10-604	0	5,000	5,000
	Total Capital Outlay		352,344	229,338	490,109
General Fund Expenses and Transfers	General Fund Grand Total		32,534,443	34,288,135	35,621,798
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	140,410	82,461	(
Special Revenue Fund Expenses for Other State	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	930	(
Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	36,388	0	(
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	36,388	930	(
	Title I	20-XXX-XXX-XXX	50,099	54,958	35,506
	Title II	20-XXX-XXX-XXX	15,885	14,221	10,666
	Title III	20-XXX-XXX-XXX	0	4,175	2,971
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	325,433	316,079	237,059
	Vocational Education	20-XXX-XXX-XXX	0	17,760	13,320
	Other	20-XXX-XXX-XXX	16,139	0	
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	3,575	0	(
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	295,086	26,002	(
	ARP-ESSER Grant Program	20-487-xxx-xxx	52,327	12,719	(
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	900	9,825	(
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	25,236	0	(
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	17,725	10,000	(
	Total Federal Projects	20-XXX-XXX-XXX	812,405	475,739	307,022
Special Revenue Fund Expenses	Total Special Revenue Funds		1,432,174	579,130	327,022

# Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,701,613	2,444,084	2,345,425
	Total Debt Service Funds		1,701,613	2,444,084	2,345,425
All Fund Expenses	Total Expenditures/Appropriations		35,668,230	37,311,349	38,294,245
Expenses Net of Transfers	Total Expenditures Net of Transfers		35,668,230	37,311,349	38,294,245

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	840,030	827,356	685,684	685,684
Onrestricted	Repayment of Debt	4,240	3,304	0	0
	Capital Reserve	528,473	1,067,110	1,171,160	1,086,160
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	200,000	343,672	345,672
	Legal Reserve	1,242,928	1,855,005	1,103,166	0
Restricted for General Operating Budget	Unemployment Fund	179,611	211,306	211,306	211,306
	Tuition Reserve	200,000	400,000	200,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Special Devenue Fired	Student Activity Fund	384,166	370,903	370,903	370,903
Restricted for Special Revenue Fund	Scholarship Fund	86,093	80,816	80,816	80,816
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,160	\$21,355	\$22,715	\$23,368	\$23,805
Total Classroom Instruction	\$11,388	\$11,883	\$12,365	\$12,677	\$13,185
Classroom-Salaries and Benefits	\$10,768	\$11,286	\$11,746	\$12,039	\$12,522
Classroom-General Supplies and Textbooks	\$450	\$442	\$464	\$476	\$481
Classroom-Purchased Services	\$170	\$155	\$155	\$162	\$182
Total Support Services	\$3,451	\$3,898	\$4,347	\$4,217	\$4,216
Support Services-Salaries and Benefits	\$3,244	\$3,635	\$4,102	\$3,937	\$3,994
Total Administrative Costs	\$2,163	\$2,252	\$2,236	\$2,585	\$2,583
Administration Salaries and Benefits	\$1,806	\$1,866	\$1,853	\$2,137	\$2,194
Total Operations and Maintenance of Plant	\$2,227	\$2,365	\$2,713	\$2,800	\$2,681
Operations and Maintenance-Salaries and Benefits	\$1,267	\$1,312	\$1,411	\$1,448	\$1,418
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$920	\$942	\$1,042	\$1,077	\$1,121
Total Equipment Costs	\$178	\$25	\$20	\$62	\$121
Legal Costs	\$79	\$104	\$74	\$62	\$69
Employee Benefits as a percentage of salaries*	29.84%	29.02%	29.30%	28.82%	30.31%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Monmouth Ocean County Shared Services Insurance Fund (MOCSSIF)	0
Municipal/Public Works	Police/security with Borough of Manasquan	0
	Cooperative athletic teams for ice hockey, swimming and gymnastics with the Point Pleasant Beach School District	0
Others	ACES Utilities	0
	Tennis courts and fieldhouse with the Borough of Manasquan	0
Purchasing	MOESC, MRESC, ESCNJ, Ed-Data, Bergen Bids and others	0
Recycling	MRESC Cooperative	0
Transportation Services, including Fuel	MOESC student transportation	0

Municipality	Category	Amount
	(A) General Fund School Levy	18,129,299
	(D) Total School Levy	19,751,258
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,078,894,600
Manager an Develop	(H) Estimated Equalized Valuation (as of 10/01/24)	3,724,950,009
Manasquan Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8721
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9501
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4867
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5302

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Charles Rutunno	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$600
	Contractual Post-Employment Benefit Description of Payout of Sick days	No sick day payout provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$75 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$75 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Charles Rutunno	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Ed.
	Base Annual Salary Amount	\$155,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Cindy Cimina	Member of Collective Bargaining Unit (CBU)?	N
Cindy Cimino	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day payout provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$125 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Cindy Cimina	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Cindy Cimino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
Frank Scott	Job Title II	None Reported
	Base Annual Salary Amount	\$130,585
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Frank Scott	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$75 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$75 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Frank Scott	Additional Comment 1	None Reported
FIANK SCOU	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,284
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
James Egan	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$600
	Contractual Post-Employment Benefit Description of Payout of Sick days	No sick day payout provision

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$75 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$75 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
James Egan	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,775
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Jesse Place	Shared District	None Reported
Jesse Place	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$37,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,065
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th per day, capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout provision
Jesse Place	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Counseling
	Base Annual Salary Amount	\$168,637
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Lesley Kenney	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,110
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day, capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day payout provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$125 per day, capped at 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Lesley Kenney	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Supervisor
	Base Annual Salary Amount	\$92,772
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Matthew Hudson	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$1,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,868
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 10 days at per-diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$75 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Matthew Hudson	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Mallnew Hudson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Strength Coach
	Base Annual Salary Amount	\$77,713
lichael Johansen	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	205
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Johansen	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No sick day payout provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day payout provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout provision, unused personal days become sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Michael Johansen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,196
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Peter Crawley	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,372
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of salary per day capped at \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of salary per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Peter Crawley	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of C & I
	Base Annual Salary Amount	\$200,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Richard Coppola	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day, capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day payout provision
Dishard Canada	Contractual Post-Employment Benefit Description of Payout of Personal days	\$125 per day, capped at 4 days
Richard Coppola	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Robert Goodall	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,673
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day, capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of salary per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Robert Goodall	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$104,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Tara Tholen-Lobel	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day buyout provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$125 per day, maximum of 4 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Tara Tholen-Lobel	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Tara Tholen-Lobel	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Supervisor
	Base Annual Salary Amount	\$87,495
Timothy Clayton	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Timothy Clayton	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No sick day payout provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day payout provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout provision, unused personal days become sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Timothy Clayton	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported